

**"TECHNICAL OLYMPIC S.A."**  
**GCR NO. 124004701000**  
**INVITATION**  
**TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS**  
**of the societe anonyme under the name**  
**"TECHNICAL OLYMPIC S.A."**

Following a decision of the Board of Directors of the company TECHNICAL OLYMPIC S.A. (hereinafter referred to as: Company) which was taken at its meeting on 10/06/2022 and in accordance with the Law and the Articles of Association of the Company, the holders of ordinary registered shares of the Company are invited to an Ordinary General Meeting on 05 July 2022, Tuesday at 12:00 at Alimos, 20 Solomou Street, at the company's offices for discussion and decision-making on the following items on the agenda:

1. Information from the President of the Audit Committee on the activities of the Audit Committee during the year 01/01/2021 - 31/12/2021 pursuant to Article 44 of Law 4449/2017.
2. Approval of the Annual Financial Statements and Consolidated Annual Financial Statements of the Company for the fiscal year 01/01/2021 - 31/12/2021, drawn up by the Company on the basis of the International Financial Reporting Standards (IFRS) and by any other special provision, following the Annual Management Report of the Board of Directors, the Audit Report of the Chartered Auditor and the Declaration of Corporate Governance of the Board of Directors.
3. Approval of the overall management of the Company by the Board of Directors during the fiscal year 01/01/2021 - 31/12/2021 and discharge of the members of the Board of Directors and the certified auditor - accountant from any liability for compensation for the activities of the fiscal year 2021 on corporate and consolidated basis.
4. Validation of all decisions taken by the Board of Directors and in particular those relating to the valuation of the Group's property and the use of the company's property at the end of the fiscal year, and the approval of the relevant management acts and representation acts.
5. Election of certified auditors - accountants for the audit of financial statements and the issuance of the corresponding tax certificate for the current fiscal year 2022 and determination of their remuneration, based on the relevant recommendation of the Audit Committee pursuant to Article 44 of Law 4449/2017.
6. Approval of paid fees to the members of the Board of Directors for the fiscal year 2021 as well as the pre-approval / approval of advance payment of the members of the Board of Directors for the fiscal year 2022.
7. Vote and Approval of the Remuneration Report for the fiscal year 2021 for the members of the Board of Directors, in accordance with Article 112 of Law 4548/2018.
8. Granting of authorization, in accordance with Article 98 of Law 4548/2018 to members of the Board of Directors of the Company or to its directors who participate in any way in the management of the company to perform, on their own account or on behalf of third parties, acts that fall under one of the purposes pursued by the company and to participate as general partners in companies pursuing such purposes.
9. Amendment of Articles 2 and 18 of the Articles of Association of the Company.
10. Approval of the program of acquisition of own shares as defined in Article 49 of Law 4548/2018 and revoke the decision of acquisition of own shares taken on 26.02.2021.
11. Various communications

In accordance with Article 121 of Law 4 and 124 par.1 of Law 4548/2018, the company informs the shareholders of the following:

### **RIGHT TO PARTICIPATE AND VOTE**

In the Ordinary General Meeting of 05/07/2022 have the right to take part and to vote Shareholders who will be registered at the beginning of the fifth day before the meeting of the General Meeting, namely 30/06/2022 (registration date), in the file of shareholders of the company managed by the company "Hellenic Central Securities Depository Societe Anonyme" (EL.KAT), without requiring a commitment of their shares. The aforementioned registration date also applies to the Repeat Meeting.

Against the company is considered to have the right to participate and vote in the General Meeting only those who hold the shareholder status at the date of registration. The exercise of the rights does not require the commitment of the shares of the beneficiary nor the observance of any other similar procedure, which limits the possibility of selling and transferring them during the period between the date of registration and the General Meeting.

In case of non-fulfillment of the required quorum, for the items on the agenda, the Shareholders are invited to a **Repeat General Meeting on 19/07/2022, Tuesday at 12:00** in Alimos, 20 Solomou Street, at the company's offices.

It is noted that no new invitation will be published for the repeat meeting in accordance with Article 122 of Law 4548/2018, as in force.

### **PROCEDURE FOR THE EXERCISE OF THE RIGHT TO VOTE THROUGH A REPRESENTATIVE**

Shareholders shall participate in the Ordinary General Meeting and shall vote either in person or through their representatives. Each shareholder may appoint up to three (3) representatives. Legal entities shall participate by designating as representatives up to three (3) natural persons. In case a shareholder holds shares of the Company, which appear in more than one securities accounts, he / she may appoint different representatives for the shares that appear in each securities account. A representative acting for several shareholders may vote differently for each shareholder.

Shareholders wishing to participate in the Ordinary General Meeting through a representative must submit to the Company in writing or by electronic means the relevant representation authorization available at the company's offices in the Shareholding Department, 20 Solomou Street, Alimos, 174 56 and on the website [www.techol.gr](http://www.techol.gr), no later than 48 hours before the General Meeting.

The shareholder representative is obliged to notify the company, before the beginning of the Ordinary General Meeting, of any specific event that may be useful to the shareholders for the risk assessment for the representative to serve third-party interests other than the interests of the represented shareholder. Conflict of interest may arise in particular when the representative is:

- a) A shareholder exercising the control of the Company or another legal person or entity controlled by that shareholder;
- b) A member of the Board of Directors or the general management of the Company or a shareholder exercising control of the Company or of another legal person or entity controlled by a shareholder exercising control of the Company;
- c) An employee or auditor of the Company or a shareholder exercising control of another legal person or entity controlled by a shareholder exercising control of the Company;

d) A spouse or first-degree relative with one of the natural persons referred to in subparagraphs (a) to (c).

### **MINORITY RIGHTS OF SHAREHOLDERS**

In relation to the above Ordinary General Meeting, the Shareholders of the company also have the following rights:

(A) In accordance with par. 2 of Article 141 of Law 4548/2018, if they represent at least one twentieth (1/20) of the paid-up share capital, they may, following their application, which must be submitted to the Board of Directors at least fifteen (15) days before the General Meeting to request from the Board of Directors to add additional items to the agenda of the Ordinary General Meeting. The application must be accompanied by a justification or a draft decision for approval at the General Meeting. The revised agenda shall be made public in the same manner as the previous agenda, thirteen (13) days before the date of the General Meeting and at the same time shall be made available to the shareholders on the Company's website, together with the justification or draft decision that has been submitted by the shareholders as above.

(B) In accordance with par. 3 of Article 141 of Law 4548/2018, if they represent at least one twentieth (1/20) of the paid-up share capital, they may, following their application, which must be submitted to the Board of Directors at least seven (7) days before the General Meeting to request from the Board of Directors to make available to the shareholders, at least six (6) days before the General Meeting, the draft decision on the items included in the original or revised agenda.

It is noted that the Board of Directors is not obliged to record items in the agenda or to publish or notify them together with justification and draft decisions submitted by the shareholders in the above cases under (A) and (B), respectively, if their content is clearly contrary to law and good morals.

(C) In accordance with par. 6 of Article 141 of Law 4548/2018, following the application of any shareholder, submitted to the company at least five (5) full days before the General Meeting, may request the Board of Directors to provide the General Meeting with the requested specific information on the affairs of the company, insofar as they are relevant to the items on the agenda. The Board of Directors may refuse to provide the information for a valid material reason, which is noted in the minutes. The Board of Directors may respond unanimously to a shareholder application with the same content. The obligation to provide information does not exist when the relevant information is already available on the company's website.

(C) In accordance with par. 7 of Article 141 of Law 4548/2018, if they represent one tenth (1/10) of the paid-up share capital, they may, following their application, which is submitted to the company at least five (5) full days before the General Meeting, request the Board of Directors to provide to the General Meeting information on the course of corporate affairs and the assets of the company. The Board of Directors may refuse to provide the information for a valid material reason, which is noted in the minutes.

In all above cases of applications, the applicant shareholders shall demonstrate their shareholder status and the number of shares they hold in the exercise of that right. Such proof is also the information that the company receives from the Central Securities Depository.

### **AVAILABLE DOCUMENTS AND INFORMATION**

The full text of the documents, draft decisions and other information provided for in par. 3 of Article 123 of Law 4548/2018 are available at the company's offices (Alimos, 20 Solomou Street, tel. 210-9977000) and on the website [www.techol.gr](http://www.techol.gr).

Alimos Attica 10/06/2022  
The Board of Directors