

MINORITY RIGHTS PRIOR TO THE GENERAL MEETING

(In accordance with article 39(2), (2)(a), (4) and (5) of C.L. 2190/1920, as in effect)

(a) Shareholder(s) representing one twentieth (1/20) of the paid share capital, may, following the release of the invitation, submit a written request, addressed to the Company's Board of Directors to include additional items in the Agenda of the General Meeting. The foregoing request should describe in detail these items, be accompanied by a justification or a draft resolution for approval during the General Meeting and be sent upon receipt to the company's offices (20 Solomou Str., Alimos, 17456) at least fifteen (15) days prior to the General Meeting. The Board of Directors, provided that the foregoing requirements are fulfilled, is obliged to draft a revised Agenda that will include the additional items, as mentioned in the shareholders request. The revised Agenda will be released in the same manner as the original Agenda, thirteen (13) days prior to the General Meeting and at the same time be available on the Company's website, along with the justification or the draft resolution submitted by the shareholders, pursuant to article 27(3) of C.L. 2190/1920.

The Board of Directors is not obliged to include items to the Agenda nor to release them along with a justification and/or resolution drafts, submitted by the shareholders, as mentioned above, if their content is in breach with the law and the moral principles.

(b) Shareholder(s) representing one twentieth (1/20) of the paid share capital, may file a request to the Board of Directors, in order for the latter to make available to them the draft resolutions for the items included in the initial or revised agenda, in accordance with article 27(3) of C.L. 2190/1920. In order to receive the requested documents, it is necessary that the petition be submitted seven (7) days prior to the General Meeting. In that case, the requested documents will be delivered to the shareholders six (6) days, prior to the General Meeting.

(c) Following a request of any shareholder, submitted to the Company at least five (5) days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting the requested specific information for the Company's affairs, to the extent that these are necessary for the actual assessment of the Agenda's items. The Board of Directors may provide an overall similar response to the shareholders requests or decline to provide information on the grounds of substantial reason, mentioned in the minutes. When the relevant information is already available on the Company's website, especially in a question and answer form, it is not obligatory to provide information.

(d) Upon a request by the shareholders, representing one fifth (1/5) of the paid share capital, submitted to the Company at least five (5) days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting information regarding the course of the company's affairs and its financial condition. The Board of Directors may deny providing information on the grounds of substantial reason, mentioned in the minutes.

In all the foregoing cases, the shareholders submitting a request must provide proof of their qualification as shareholders and the number of shares they hold during the exercise of their rights, prior to the General Meeting. The presentment of a certification by the Hellenic Exchanges S.A. or the verification of a shareholder's qualification through the direct electronic link of the Hellenic Exchanges S.A. and the Company, may be accepted as such evidence.