

BIOGRAPHICAL NOTE

KONSTANTINOS STENGOS, son of Andreas

CHAIRMAN OF THE GROUP OF COMPANIES OF TECHNIKI OLYMPIAKI

Konstantinos Stengos, Civil Engineer, is the founder and Chairman of the Group of Companies of TECHNIKI OLYMPIAKI. In 1955 he was admitted to the School of Civil Engineering of the National Technical University of Athens. In 1965 he founded in Patras the construction company PELOPS Ltd., which in 1967 obtained the then highest Class E contractor's licence. In 1980 the company was renamed TECHNIKI OLYMPIAKI S.A. and, until 2000, when it was converted into a holding company, it held a contractor's licence of the then highest Class H.

In 1973 he founded the technical company MOCHLOS S.A., which, until its merger into TECHNIKI OLYMPIAKI S.A., held the highest Class 7 contractor's licence. TECHNIKI OLYMPIAKI S.A. and MOCHLOS S.A. were listed on the Main Market of the Athens Stock Exchange in 1994, where TECHNIKI OLYMPIAKI S.A. remains listed to this day. In 1976 he also founded the technical company TOXOTIS ATE, which today is engaged in the execution of private projects.

At the end of 1996, the TECHNIKI OLYMPIAKI Group, through its subsidiaries, expanded its activity abroad (United Kingdom, Germany) and, from 1998 onwards, developed other business activities, such as wind energy and the construction and operation of self-financed tourist marinas, while at the same time establishing a presence in the Balkan market (Romania) for the construction of various technical projects.

In 1999, through the acquisition of 80% of the U.S. company NEWMARK HOMES Inc., listed on NASDAQ in New York, the Group expanded its activities in the United States in the field of urban real estate (homebuilding). In 2000, it acquired 100% of the U.S. company ENGLEHOMES Inc. (also previously listed on NASDAQ), thus further expanding its penetration into the U.S. homebuilding market. In 2004, trading of the common share of its subsidiary TECHNICAL OLYMPIC USA (TOUSA) was transferred from the NASDAQ Stock Market to the New York Stock Exchange (NYSE).

In 1999, the Group acquired the PORTO CARRAS Complex and entered the field of hotel, tourism, agricultural and industrial operations, until the sale of the Complex in April 2020.

In most of the above companies, Mr. Konstantinos Stengos served as Chairman of the Board of Directors and, in some cases, also as Chief Executive Officer.

At present, the Group operates in the sectors of Shipping, Real Estate Management (Real Estate Investment and/or Development), Tourism, mainly in relation to marina management, Energy, Real Estate Advisory and Brokerage Services, and Construction.

BIOGRAPHICAL NOTE

GEORGIOS STENGOS

Georgios Stengos is a graduate Mechanical Engineer of the University of Miami and the National Technical University of Athens. From 2004 to date he has served as Chief Executive Officer of the TECHNIKI OLYMPIAKI S.A. Group. From 2004 to 2014 he was Chief Executive Officer of the construction company MOCHLOS S.A. (Class 7 contractor's licence of the Ministry of Environment, Physical Planning and Public Works). From 2004 to 2007 he served as Executive Vice-Chairman of the U.S. homebuilding company TECHNICAL OLYMPIC USA (TOUSA), listed on the NYSE; from 2002 to 2008 as Executive Vice-Chairman of CASINO PORTO CARRAS S.A., then listed on the Athens Stock Exchange; from 2002 to 2006 as Vice-Chairman of the Association of Listed Companies on the Athens Stock Exchange for two (2) consecutive terms; and from 2001 to 2009 as Vice-Chairman of DELOS MARINAS S.A., a company engaged in the development and operation of tourist marinas. He currently manages and participates in the boards of directors of numerous other companies.

BIOGRAPHICAL NOTE

MARIANNA STENGOU

Marianna Stengou is a graduate Civil Engineer of the University of Miami, with postgraduate studies in Steel Structures. She holds a professional engineering licence from the Technical Chamber of Greece and a MEK Class D contractor's certificate for Roadworks, Building Works, Hydraulic Works and Industrial/Energy Works, as well as Class C for Port Works. Since 2000 she has worked at TECHNIKI OLYMPIAKI S.A., where she served as a member of the Board of Directors from 2014 until May 2019 and, from July 2021 to date, holds the position of Executive Director of the Board of Directors. From 2004 to 2008 she served as a member of the Board of Directors of TOUSA Inc., listed on the NYSE. She also served as Vice-Chairman of the Boards of Directors of Porto Carras S.A. and Porto Carras Golf S.A. from 2014 until their sale in April 2020. She served as Vice-President of the Hellenic Golf Federation during the years 2012-2020. She also served as Chairwoman and Chief Executive Officer of Toxotis ATE from 1999 to 2004. From 2023 to 2024, she served as President of Premier Financial Services S.A. From 2022 to date she has held the position of Director at Premier Financial Services Holdco LTD, while from 2024 to date she has held the position of Director at Premier Financial Advisory Services Limited. Since 2025 and to date, she has held the position of Deputy Chairwoman of Premier Capital Investment Greece Single-Member S.A., Vice-Chairwoman of Greenhill Voula Estates Real Estate and Construction S.A., and is a member of the Board of Directors of Luxury Life Single-Member S.A. and Luxury Spetses Single-Member S.A.

BIOGRAPHICAL NOTE

ATHANASIOS Klapadakis, son of Nikolaos

Athanasios Klapadakis is a graduate Civil Engineer of the University of Thessaloniki and holds a MEK Class D contractor's certificate for Roadworks, Building Works, Hydraulic Works, Industrial/Energy Works and Port Works. From 1978 to 1985 he worked as a freelancer in the design and construction of numerous private building projects. As a public works contractor of Class A, he also executed public works of corresponding size. From 1985 to 1992, in parallel with his freelance professional activity, he supervised the preparation of numerous studies and the execution of a large number of public works as a contracted executive of a central service of the Ministry of Public Works. From 1992 to 2021 he was a member of the Board of Directors and General and Technical Director of companies of the TECHNIKI OLYMPIAKI Group, participating in all activities of the Group (public and private works, tourism and commercial activities of Group companies operating at the Porto Carras Complex in Sithonia, Halkidiki from the end of 1999 until 15 April 2020, etc.). From 2003 to 2009 he served as an independent non-executive member of the Boards of Directors of companies of the TECHNIKI OLYMPIAKI Group, while also practising as a freelance Civil Engineer. From 2009 to 2021 he was an executive member and ordinary member of the Boards of Directors of companies of the TECHNIKI OLYMPIAKI Group, while from 2021 to date he has served as Non-Executive Vice-Chairman of TECHNIKI OLYMPIAKI S.A. In parallel, from 2010 to date he has been founder, general partner and manager of A. Klapadakis & Co. G.P., engaged in techno-economic studies; since 2023 he has been a 50% partner in the Private Company under the name "KLK CONSULTING TECHNICAL PRIVATE COMPANY" and the distinctive title "KLK CONSULTING I.K.E.", mainly engaged in the provision of consulting services; and since the end of 2023 he has been manager of the Private Company under the name "M.J.N. VEHICLES PRIVATE COMPANY" and the distinctive title "M.J.N. VEHICLES I.K.E.", in which he holds a 20% interest and which is mainly engaged in the leasing of privately owned water tankers.

BIOGRAPHICAL NOTE

MARINA GIOTAKI

Marina Giotaki worked as an Accounting Department executive of the TECHNIKI OLYMPIAKI Group of companies from 29 October 2002 to 21 March 2013. From 31 May 2019 to date she has served as a non-executive member of the Board of Directors of TECHNIKI OLYMPIAKI S.A. She has many years of experience from her employment in the accounting departments of other companies as well.

BIOGRAPHICAL NOTE

KONSTANTINOS GERARDOS

Konstantinos Gerardos is a graduate of Athens College and holds a Bachelor's degree in International Business from Eckerd College, USA. He is Executive Chairman and Chief Executive Officer of Plaisio Computers S.A. and has extensive entrepreneurial and managerial experience, particularly in retail, technology, e-commerce, commercial development, marketing and human resources management.

His professional familiarisation with Plaisio began at a young age, through his participation in activities of the Drawing Supplies Sales Department of the company's first store on Stournari Street, during weekends and summer periods, until his graduation from Athens College in 1995.

Following the completion of his studies in the USA, he officially joined Plaisio Computers S.A. in 2003, initially undertaking the development of the company's website and online store, plaisio.gr. He subsequently assumed responsibilities relating to the store network, marketing and human resources.

In 2012 he was appointed Chief Executive Officer of the company. During his tenure, Plaisio has repeatedly been distinguished in business excellence and retail institutions, including its inclusion in the "Fortune's Most Admired Companies" list, its distinction as "Retailer of the Year" and "e-Retailer of the Year", as well as its recognition as a Best Workplace. He himself has received the title "Retail Manager of the Year" for the years 2020 and 2022.

In July 2024 he was elected President of the Hellenic Retail Business Association (SELPE). Since February 2026 he has held the position of Chairman of the Board of Directors of Plaisio Computers S.A., while also retaining the position of Chief Executive Officer.

BIOGRAPHICAL NOTE

MARIA ELENİ BOUZOURA

Maria Eleni Bouzoura is a graduate of the School of Economics and Public Administration of Panteion University of Social and Political Sciences, specialising in Public Administration and Public Economics. She is a Certified Public Accountant, holder of a professional licence as Certified Public Accountant in accounting and auditing, as well as holder of an Insolvency Practitioner licence. She has also attended an Executive Education programme of Harvard Business School in leadership and strategy.

She has more than twenty-five (25) years of professional experience in auditing, accounting, corporate governance, regulatory compliance, risk management, internal control systems, operational and financial restructuring, insolvency, advisory services and business development.

She is currently Chief Executive Officer of TMEDE Microfinance Solutions, the first microfinance institution in Greece licensed by the Bank of Greece, with an innovative, fully digital business model. Previously, she served as Chief Strategy Officer and executive member of the Board of Directors of the same company, and has also served as Chief Strategy Officer at TMEDE.

Before joining the TMEDE Group, she served for several years as Advisory Partner at Grant Thornton, where she undertook projects in corporate governance, internal control, regulatory compliance, financial services, restructuring, insolvency, the public sector and business advisory. In the course of her professional career she has participated in management and administrative bodies, as well as in highly complex projects for listed companies, financial institutions, public entities and multinational organisations.